

Chesterfield Borough Council

Equality Impact Assessment - Full Assessment Form

Service Area: Housing Services
Section: Customer Services
Lead Officer: Alison Craig

Title of the policy, project, service, function or strategy the preliminary EIA is being produced for: Joint North Derbyshire Homelessness Strategy 2016 - 2021

Is the policy, project, service, function or strategy:

Existing
Changed
New/Proposed

STEP 1 – MAKE SURE YOU HAVE CLEAR AIMS AND OBJECTIVES

What is the aim of the policy, project, service, function or strategy?

The aim of the Joint North Derbyshire Homelessness Strategy is to work in partnership with North East Derbyshire and Bolsover District Council's to ensure that we are delivering the best service possible for people who are homeless or at risk of homelessness; make best use of limited resources and maximise funding opportunities, and to prevent homelessness wherever possible

Who is the policy, project, service, function or strategy going to benefit and how?

The aims and outcomes outlined in the Strategy will benefit all households who are homeless or at risk of homelessness in the borough.

The Council aims to ensure that the three Council's, working together with their partners, makes best use of resources and maximises opportunities available to prevent homelessness in the borough and provide services to those who become homeless.

What outcomes do you want to achieve?

The desired outcomes of the policy are to:

1. Prevent homelessness wherever possible
2. Provide services for those who become homeless or are at risk of homelessness
3. Make best use of resources available
4. Maximise investment and opportunities
5. Responds to changing demands and priorities
6. Work together with our partners

Characteristics to enable these outcomes to be achieved?

The Strategy identifies several key priorities and objectives that will positively impact on groups of people with protected characteristics

STEP 2 – COLLECTING YOUR INFORMATION

What existing data sources do you have to assess the impact of the policy, project, service, function or strategy?

Routine quarterly monitoring of homelessness applicants is carried out.

STEP 3 – FURTHER ENGAGEMENT ACTIVITIES

Please list any additional engagement activities undertaken to complete this EIA e.g. met with the Equalities Advisory Group, local BME groups, Employee representatives etc. Could you also please summarise the main findings.

Date	Engagement Activity	Main findings

STEP 4 – WHAT’S THE IMPACT?

Is there an impact (positive or negative) on some groups/people with protected characteristics in the community? (Think about race, disability, age, gender, religion or belief, sexual orientation and other socially excluded communities or groups). You may also need to think about sub groups within each equalities group or protected characteristics e.g. older women, younger men, disabled women etc.

Please describe the potential impacts both positive and negative and any action we are able to take to reduce negative impacts or enhance the positive impacts.

Group or Protected Characteristic	Positive impacts	Negative impacts	Action
Age – including older people and younger people.	Ensure that any person who is vulnerable as a result of their age receives appropriate advice and options in order to address their homelessness		Work in partnership with DCC and other support agencies to prevent homelessness
Disabled people – physical, mental and sensory including learning disabled people and people living with HIV/Aids and cancer.			
Gender – men, women and transgender.			
Marital status including civil partnership.			
Pregnant women and people on maternity/paternity. Also consider breastfeeding mothers.	Ensure that pregnant women receive appropriate advice and assistance and where		

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	appropriate, are accommodated quickly in to suitable accommodation		
Sexual Orientation – Heterosexual, Lesbian, gay men and bi-sexual people.			
Ethnic Groups			
Religions and Beliefs including those with no religion and/or beliefs.			
Other groups e.g. those experiencing deprivation and/or health inequalities.	Homeless people- aim to prevent homelessness and maximise suitable accommodation and support for those at risk of homelessness		

From the information gathered above does the policy, project, service, function or strategy directly or indirectly discriminate against any particular group or protected characteristic?

Yes

No

If yes what action can be taken to stop the discrimination?

N/A

STEP 5 – RECOMMENDATIONS AND DECISION MAKING

How has the EIA helped to shape the policy, project, service, function or strategy or affected the recommendation or decision?

A comprehensive analysis of homelessness data has taken place and careful consideration of changes in legislation and the potential impact has taken place. By considering the impact via the EIA, this has informed both the development of the strategy and EIA simultaneously.

How are you going to monitor the policy, project, service, function or strategy, how often and who will be responsible?

The Homelessness Strategy will be reviewed annually. It will be the responsibility of Housing Manager and Housing Options Manager.

STEP 6 – KNOWLEDGE MANAGEMENT AND PUBLICATION

Please note the draft EIA should be reviewed by the appropriate Head of Service/Service Manager and the Policy Service before WBR, Lead Member, Cabinet, Council reports are produced.

Reviewed by Service Manager

Name:

Date:

Reviewed by Policy Service

Name:

Date:

Final version of the EIA sent to the Policy Service

Decision information sent to the Policy Service